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Transforming the Force: A Comparative Analysis of the Department of Defense's (DOD's) Enterprise Resource Planning (ERP) Systems

Automated Information Systems (AIS) are Software systems that support administrative functions, such as accounting, payroll, finance, personnel, inventory control, logistics, and equipment and maintenance scheduling. An ERP system is a type of AIS that works to integrate all the different functional business areas of an organization. Since the 1990s, a large number of corporations have transitioned from legacy proprietary software to an ERP. The companies who have successfully made the transition have greatly benefited from the flow of information across the organization that is brought about by the ERP's ability to integrate the multi-dimensional data into a single common database. The current AIS environment of the DOD is marked by a lack of systems integration. Like industry, the DOD is looking to combat this environment with ERP systems. This thesis intends to document the history of the ERP implementations in the DOD. In addition, this thesis will highlight the different approaches each service is taking to complete their transitions. The thesis will also compare the plans of the services to the plans that successful corporations executed in their transitions to an ERP. By comparing the plans of the services to industry's guidelines on how to correctly implement an ERP, this thesis will provide new analysis to aid the DOD in this critical endeavor.

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Volume One

Cambridge Scholars Publishing “Women Moving Forward: Narratives of Identity, Migration, Resilience, and Hope is an excellent example of ethnographic inquiry, revealing the normative behavior of women within specific cultural boundaries, while also illuminating the individual transcendence of norms in the quest for self-realization. The stories in Women Moving Forward are each unique in their depiction of culture and mores and allow the reader to catch a glimpse of the lives of women in various parts of the globe. Despite their variety, however, the stories are united in their core as they each validate the very human need to hope for a future that is fulfilling and, at least to some extent, self-constructed rather than imposed...this book cannot be missed.” Associate Professor Beatriz González Robinson, Ph.D., LMHC Vice President for University Planning and Chief of Staff, St. Thomas University State Coordinator, Office of Women in Higher Education Fellow, American Council on Education “These are the stories that find voice in the human spirit. The simple, yet deeply moving narratives of everyday people who share an extraordinary experience - uprooting themselves from their native lands to seek the centuries-old dream of a better life in the United States. A new language, new culture, new political system. With opportunities to grow nearly offset by deep-seated prejudices that cause more than one to question the wisdom of their life-altering decision. Yet all persevere. All prevail. So, ultimately, these are the stories of everyday heroes (though none might admit to it). Pioneers, following the great American tradition that says, ‘You are welcome here, and with hard work and patience, you too will realize your dream.’ They hail from Cuba, Jamaica, and elsewhere, but each has made a new home in a strange new place without sacrificing their cherished traditions and values. And they and their adopted land are the better for it. So sit back and enjoy these twelve humble, yet beautiful tales. Raúl Fernández-Calienes and Judy Barr Bachay have given us a treasure.” Brother Herman E. Zaccarelli, C.S.C. Formerly Director, Educational Conference Center, Kings College, Pennsylvania

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